

CALL FOR NOMINATIONS

The XBRL International Nominations Committee seeks expressions of interest from relevant experts to join the Board of Directors.

Call for Nominations: XBRL International Board of Directors

Nominations are due by 28 February, 2018.

XBRL International is seeking exceptional candidates with a strong commitment to improving reporting around the world for its volunteer Board of Directors. Elections are being held in May and November 2018. Members of the Board work in the public interest to help manage and promote the not for profit business reporting standards organisation. The purpose of XBRL International is to improve the accountability and transparency of business performance through the provision of open data exchange standards.

We are making this call well ahead of time, looking for the best and the brightest to join the leadership of XBRL International at an important time in the digitisation of reporting around the world.

The Board of Directors is comprised of senior leaders and experts with broad international experience in financial, business and regulatory reporting, accounting, technology and standards setting. The Board advises and assists in developing strategic opportunities, identifies critical regulatory, technology and accounting trends that XBRL needs to respond to, and develops longterm growth and sustainability strategies for the XBRL consortium. Members of the Board act in a voluntary capacity and are not remunerated.

Nominees will typically have extensive experience in leadership roles, be highly regarded in their field of expertise, have a clear understanding of the role of standards, a demonstrated capacity to work in the public interest and a proven ability to work internationally, across a wide range of cultures and disciplines. Nominees will demonstrate the highest standards of ethical and professional behavior.

The Nominations Committee is looking for candidates from the private and public sectors, from across the globe and from different disciplines. It is very interested in improving gender diversity on the Board.



Eligibility

Interested individuals need to either:

- Work for an organisation that is a member of an XBRL International Jurisdiction, to fill Jurisdictional vacancies; and/or
- Work for an organisation that is a Direct Member or Sustaining Partner of XBRL International to fill Direct Member vacancies; or
- Be leaders in their field with a strong affinity or connection with XBRL whether or not they are members, to fill At Large vacancies.

During the course of 2018, there will be up to 6 vacancies on the XBRL International Board, across all categories of representation. The Nominations Committee will interview candidates and recommend relevant nominees to be included on ballots to be voted on by the Member Assembly at meetings in May 2018 and at the XBRL International AGM in November 2018.

Candidate Statement

Candidates should prepare a succinct candidate statement that specifically addresses the following topics:

- 1. Experience and involvement with XBRL International if any or related standards organisations as relevant.
- 2. Experience and involvement with any specific XBRL activities, initiatives or projects.
- 3. Experience and exposure to implementing XBRL technology.
- 4. Special skills or experience the candidate will bring to the XII Board.
- 5. The candidate's key motivations to join the XII Board.
- 6. Confirmation that the candidate will have sufficient time and, if appropriate, employer support to be an XII Board member.

Individuals may nominate themselves but the Nominations Committee will also be pleased to accept nominations of individuals from other people.

The key dates to bear in mind are as follows:

- November 2017 Nominations window opens and the Nominations Committee will commence arranging interviews.
- 28th February 2018, Nominations window closes.
- March & April 2018 Interviews will be concluded.

Depending on the nominations received, the Nominations Committee may decide to call for additional candidates prior to the November Member Assembly.



The Nominations Committee will interview nominees, review written materials and will frequently arrange for existing members of the XBRL International Board and/or CEO to meet with candidates to discuss their nomination.

If you have any queries concerning the role of a Board member please address them to <u>nominate@xbrl.org</u>.

For further information please contact Karine Winfield at karine.winfield@xbrl.org or call on +44 1865 959 205.

Karine Winfield XII Staff Liaison to the Board of Directors

November 2017